

AMARAVATI DEVELOPMENT CORPORATION LIMITED (CIN: U93000TG2015SGC099009)

AMARAVATI DEVELOPMENT CORPORATION LIMITED (ADCL) is a company promoted by the Government of Andhra Pradesh for the development and implementation of Trunk Infrastructure works in the New Capital City of Andhra Pradesh – Amaravati. ADCL is inviting applications from eligible candidates for the following position on a contractual basis.

Sl. No	Post Code	Position & No of Posts	Qualification and Experience
1	ADCL/HR/204 / ESMU/02	Senior OHS Specialist -1 Post	<p>Experience: Minimum 10 years of experience in occupational health and safety management, preferably in large infrastructure or urban development projects.</p> <p>Qualification: Master's degree in Occupational Health and Safety, Environmental Health, Industrial Safety, or equivalent degree.</p> <p>Desirable: Knowledge of national and international OHS standards, including ISO 45001, international best practices Environmental and Social Standards (ESS), and international best practices Safeguard Policy.</p>
2	ADCL/HR/204 / ESMU/03	Junior OHS Specialist -1 Post	<p>Experience: Minimum 3-5 years of experience in implementing OHS measures, preferably in construction or urban development projects funded by international best practices.</p> <p>Qualification: Bachelor's or Master's degree in Occupational Health and Safety, Environmental Health, Industrial Safety, or equivalent degree</p> <p>Desirable: Knowledge of OHS regulations, international best practices ESS, and international best practices Safeguard Policy requirements.</p>

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Sl. No	Post Code	Position & No of Posts	Qualification and Experience
3	ADCL/HR/204 / ESMU/03	Labour Officer -1 Post	<p>Experience: Minimum 10 years of relevant experience in labour law enforcement, compliance, and dispute resolution, preferably in large infrastructure or urban development projects.</p> <p>Qualification: Master's degree in Labour Law, Human Resource Management, Social Work, Public Administration, or an equivalent degree.</p> <p>Desirable: Proven track record in handling large-scale labour compliance, particularly in sectors with contract labour and workforce management challenges. Experience in legal compliance audits, dispute resolution, workplace safety enforcement, and wage administration. Knowledge of market-driven employment strategies, contract labour regulation, and social security implementation is an added advantage.</p>
4	ADCL/HR/204 / ESMU/04	Grievance Officer -1 Post	<p>Experience: Minimum 10 years of relevant experience in handling employee grievances, conflict resolution, and labour dispute management, preferably in corporate, large infrastructure or urban development projects.</p> <p>Qualification: Master's degree in Labour Law, Human Resource Management, Social Work, Public Administration, or an equivalent degree.</p> <p>Desirable: Proven track record in managing grievance redressal mechanisms, employee relations, and workplace conflict resolution. Experience in handling compliance with labour laws, conducting investigations, mediating disputes, and ensuring fair and transparent resolution of employee concerns.</p>

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Sl. No	Post Code	Position & No of Posts	Qualification and Experience
5	ADCL/HR/204 / ESMU/05	Senior Environmental Specialist -1 Post	<p>Experience: Minimum 10 years of relevant experience in environmental management, impact assessment, and sustainability planning, preferably in large infrastructure or urban development projects.</p> <p>Qualification: Master’s degree in Environmental Science, Environmental Engineering, Ecology, Natural Resource Management, or an equivalent degree.</p> <p>Desirable: Proven track record in conducting Environmental Impact Assessments (EIA), developing environmental management plans, and ensuring compliance with national and international environmental regulations. Experience in climate resilience strategies, waste management, and sustainability initiatives. Knowledge of environmental laws, carbon footprint reduction, and ecosystem conservation is an added advantage.</p>

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Sl. No	Post Code	Position & No of Posts	Qualification and Experience
6	ADCL/HR/204 / ESMU/06	Junior Environmental Specialist -1 Post	<p>Experience: Minimum 3-5 years of relevant experience in environmental management, impact assessment, and sustainability planning, preferably in large infrastructure or urban development projects.</p> <p>Qualification: Master's degree in Environmental Science, Environmental Engineering, Ecology, Natural Resource Management, or an equivalent degree.</p> <p>Desirable: Experience in pollution control, climate resilience strategies, waste management, and sustainability initiatives. Knowledge of environmental laws, and ecosystem conservation is an added advantage.</p>

Notes :

- (i) Interested candidates are requested to submit their resume / CVs by mentioning the post code and job title to the email id recruitment.adcl@gmail.com by March 28, 2025 (17:30 Hrs).
- (ii) All the positions are based in Vijayawada/ Amaravati.
- (iii) Applications through posts and physical submission will not be accepted.